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1	Date of Response	Organisation	Consultation Feedback
2	17.1.19	St Mary's Academy Trust	Having read the Code of Conduct document and suggested changes I can confirm that I support the changes recommended and have no further comments or suggestions.
3	18.1.19	Hoyland Common Academy Trust	It is a real positive step forward for schools in promoting positive attendance.
4	6.2.19	Outwood Grange Academy Trust	<p>I am responding on behalf of Outwood Academies Carlton and Shafton at the request of Paul Haynes and Cara Ackroyd. Its good to see the removal of the academy attendance target as a criteria for issuing penalty notices for unauthorised leave of absence. This will now avoid parents 'playing the system' depending on when they make their application. This is a positive change to support us with consistency and equity. However, its disappointing that the issue of failing to fine both parents hasn't been addressed.</p> <p>In law, each parent is individually responsible for the child's attendance and commits a separate offence if the child does not attend school on a regular basis. Each parent is liable for the offence. The LA should not discriminate. Even though the first page of your revised code of conduct recognises that "1.5 The issuing of Penalty Notices must conform to all requirements of the Human Rights Act ".</p> <p>Because currently, the penalty notice will only be issued to the parent who completes the application form (which has to be the parent with whom the child normally resides) this is inequitable and discriminatory. I've changed our request form to allow for 2 signatures but this will not ensure consistency. The Code of Conduct should make this specific and clear and ensure it follows the law.</p> <p>Lastly, the last page of the consultation letter states:  "Impact on Schools  The Local Authority relies on Headteachers to consider every aspect of cases when assessing requests for leave of absence and ensure that this is demonstrated by evidence of discussions with parents/carers and compliance with the associated procedural requirements in order to ensure that the issuing of the Penalty Notice is lawful. Headteachers must consider each case on its own merits and Schools are required to respond in writing to parent/carers and to have made every effort to warn them of the possibility of a Penalty Notice."</p> <p>I'm concerned about the highlighted bit regarding evidence of "discussions". We don't routinely have discussions and this would be time consuming if this was a requirement for every application for leave of absence. Communication may be by telephone in some cases but the majority are via letter.</p>